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## 2009 Salary Survey Of Michigan CMHSPs

The 2009 Salary and Fringe Benefits Survey summarizes and presents information obtained from the membership of the Michigan Association of Community Mental Health Boards. The figures that are used in this survey reflect salary and benefit costs that CMHSPs used for their 2008/09 fiscal year. The survey was conducted during the period of May through July, 2009. Of the Association's total membership, 34 CMHSPs completed and returned questionnaires, yielding a 77% response rate. The study focused on a range of salary administration issues including types of salary increase plans and fringe benefit programs as well as salary range and pay practices according to multiple disciplines, job classifications and key positions. A separate survey was conducted for the executive director position. The survey results are categorized by the size of the CMHSP's annual budget.

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MEMBERS: \$40 (plus shipping)

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Because of the sensitive information contained in the Salary Survey, the Survey may only be ordered and sent to the Executive Director or the Human Resources Director of the organization.

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